

CONVENTION CALL

Minnesota

**American Federation of Labor-Congress of Industrial
Organizations**

58th Constitutional Convention



September 13-15, 2026

Doubletree by Hilton

CONVENTION CALL

May 25, 2026

TO: All Minnesota AFL-CIO Affiliates

The 58th Constitutional Convention of the Minnesota AFL-CIO is scheduled to be held in Bloomington at the South Minneapolis Doubletree by Hilton beginning Sunday, September 13, 2026, call to order at 3:00 PM, and will continue until the end of the convention business on Tuesday, September 15th, 2026.

Convention Representation

The Minnesota AFL-CIO Constitution (available at www.mnafcio.org/minnesota-afl-cio-constitution) provides as follows:

"Article II. MISSION: *The Minnesota AFL-CIO's mission is to improve the lives of working people, retirees, and our families — to bring economic and social justice to our workplaces, communities, state, and nation while striving to eliminate all forms and systems of oppression.*

To accomplish this mission, our Federation of Unions will:

Expand the Minnesota Labor movement by helping workers join and form unions,

Stand with workers as they bargain fair contracts to improve their living conditions and their workplaces,

Acknowledge, speak against, and demand action to address inequities based on race, gender, and sexual orientation in the workplace and in our communities,

Strengthen the voice of Minnesota working families by building power at all levels of government and in a changing global economy,

Partner with affiliates to grow the number of union jobs that can sustain workers, families, and communities for generations to come."

Article III. AFFILIATION

"Article III Section 1. *The Minnesota AFL-CIO shall be composed exclusively of the following organizations, which shall conform to this constitution and any rules and regulations adopted pursuant thereto:*

- (a) Local Unions of National and International Unions and organizing committees affiliated with the AFL-CIO, and Local Unions chartered directly by the AFL-CIO;*
- (b) Local unions with solidarity charters authorized by the Executive Council of the AFL-CIO, for so long as the charter remains in effect;*
- (c) Local Councils chartered by the Trade and Industrial Departments of the AFL-CIO;*
- (d) Joint Boards, District Councils, State Councils, and similar subordinate organizations which are duly chartered by an affiliate of the AFL-CIO;*
- (e) Minnesota State Retiree Council, AFL-CIO;*
- (f) Associate Member Organizations as approved by the AFL-CIO;*
- (g) Area labor councils chartered by the AFL-CIO;*
- (h) State chapters of AFL-CIO constituency groups, as defined in the Rules Governing AFL-CIO State Central Bodies, that are chartered by a national AFL-CIO constituency group. If a constituency group has one or more chapters in the state, but no statewide chapter, a local chapter designated by the national constituency group may be admitted as an affiliate."*

"Article III Section 2. *No organization that is not affiliated with the AFL-CIO or with an affiliate of the AFL-CIO shall be permitted to affiliate or be retained as an affiliate. No organization that has been suspended or expelled by a parent body affiliated with the AFL-CIO shall be permitted to affiliate or be retained as an affiliate. No organization officered, controlled, or dominated by persons whose policies and activities are consistently directed toward the achievement of the program or purposes of authoritarianism, totalitarianism, terrorism, and other forces that suppress individual liberties and freedom of association shall be permitted to affiliate or be retained as an affiliate."*

"Article III Section 3. *No organization officered, controlled, or dominated by persons whose policies and activities are consistently directed toward the achievement of the program or purposes of fascism, white supremacy shall be permitted to be an affiliate or be retained as an affiliate."*

Article IV. CONVENTION

"Article IV Section 1. The convention shall be the supreme governing body of the Minnesota AFL-CIO and, except as otherwise provided in this constitution, its decisions shall be by a majority vote"

"Article IV Section 4. No less than 45 no more than 120 days prior to an election of state central body officers, the Minnesota AFL-CIO shall compile and notify each affiliated organization of the availability of a list containing the following information:

- (a) the name and address of each of the state federation's elected officers (including Executive Board and General Board members);
- (b) the name and mailing address of each of the organizations affiliated with the state federation;
- (c) the name of each of the affiliated organization's principal officers;
- (d) each organization's projected per capita voting strength and delegate entitlement at the election; and
- (e) to the extent available, the names and mailing addresses of the delegates.

The Minnesota AFL-CIO shall compile and notify each affiliated organization of the availability of a list containing the information set forth above in each non-election year in the same month in which the information was last provided."

The above reference list is available to all affiliate organizations. To request a list, an affiliate principal officer may contact Jessica Martin at jmartin@afclcio.org or 612-666-7106.

"Article IV Section 5. Affiliated local unions in good standing shall be entitled to the number of convention delegates based on per capita tax paid according to the following schedule:

<u>Affiliated Membership</u>	<u>Delegates</u>
1 -- 200	1
201 -- 300	2
301 -- 400	3
401 -- 500	4
501 -- 750	5
751 -- 1,000	6
1,001 -- 1,500	7

and one (1) additional delegate for each 1,000 additional members.

(a) Each area labor council, district, regional or state council, joint board or Minnesota State Retiree Council, AFL-CIO, shall be entitled to three (3) convention delegates. Associate member organizations shall be entitled to one (1) convention delegate. All Executive Board and General Board members shall be ex-officio delegates to the Convention, with all the rights and privileges of credentialed delegates, excepting that they shall be without vote, unless they are also present as credentialed delegates of an affiliate.

(b) A state chapter, or local chapter if no state chapter exists, of an AFL-CIO constituency group shall be entitled to one delegate. No AFL-CIO constituency group, or its delegate, may be present for or have voice or vote in any meeting or proceeding concerning the endorsement of a political candidate or other partisan political activity concerning public elected office by the Minnesota AFL-CIO, nor may any constituency group, or its delegate, be present for or have voice or vote in any meeting or decision of the Minnesota AFL-CIO's Committee on Political Education.

(c) Each accredited convention delegate shall be entitled to one (1) vote.

(d) A convention registration fee, as established by the General Board, shall be paid for each delegate and alternate."

"Article IV Section 6. Representation for determining the number of convention delegates and for roll-call votes at the convention, shall be based on the average monthly membership on which per capita payment is made for the 24-month period ending March 31st, of the year of the convention is held. Local unions affiliated for less than the base period shall have their per capita voting strength computed by adding the per capita payments for all months (including the month prior to the convention) and dividing that total by 12."

"Article IV Section 7. No individual shall be eligible to serve as a delegate unless that person is a member or retired member of a local union affiliated with the Minnesota AFL-CIO or is a national or International Union representative regularly servicing such an affiliated union.

(a) No person shall be eligible to serve as a delegate who holds a salaried position, or any other position of administrative or executive authority, in a union or any subordinate branch of a union which has been suspended or has disaffiliated from the AFL-CIO.

(b) No individual shall be eligible to serve as an officer, member of the Executive Board, member of the General Board or committee or other governing body of, any other committee of, or as a delegate from, or as a

representative, agent or employee of the Minnesota AFL-CIO who consistently pursues policies and activities directed toward the achievement of the program or purposes of authoritarianism, totalitarianism, terrorism, white supremacy, and other forces that suppress individual liberties and freedom of association. No person shall be eligible to serve in any of the aforementioned capacities who holds a salaried position or any other position of administrative or executive authority in a union, or any subordinate branch of a union, which has been suspended from or has disaffiliated from the AFL-CIO.

(c) No delegate shall be seated except upon presentation of a proper credential from an affiliated organization in good standing pursuant to the provisions of this constitution. No delegate shall be seated representing any area labor council if that delegate's local union is not affiliated with the Minnesota AFL-CIO."

Convention Resolutions The Constitution provides as follows:

"Article IV Section 9. *Affiliates submitting resolutions shall submit them to the Secretary-Treasurer at least twenty-five (25) days in advance of the convention opening. Resolutions originating in affiliate state council meetings, held in conjunction with the convention shall be submitted prior to the opening of the convention and must be on subject matter directly involving the council. Resolutions which are not received by the Secretary-Treasurer within the prescribed time limit shall require a three-fourths (3/4) majority vote of the convention to allow consideration."*

Resolution Deadline The deadline for submitting resolutions based on the constitution is August 24, 2026. Again, resolutions which do not meet the deadline require a three-fourths (3/4) majority vote of the convention delegates to be considered. Affiliates are encouraged to submit resolutions AS SOON AS POSSIBLE and not wait for the deadline. Resolutions will be submitted to Bethany Winkels at bwinkels@mnaflcio.org. Please use the format of the enclosed sample resolution. Please note that the resolutions must be signed by an officer of the affiliated organization submitting the resolution.

Registration and Credentials An electronic credential registration will be used for this convention. Your organization's credential codes, delegate counts, and instructions are included in this packet. If you need help with registration, please contact Jessica Martin at jmartin@mnaflcio.org or 612-666-7106. Registration is now open and must be completed 20 days prior to the convention, August 24, 2026. All registrations received after that date will be considered late registrants and will require approval by a majority vote of the delegates and will not be admitted prior to that vote. Individual delegates, alternates and guests will be required to provide a photo ID, or the individual QR code issued with registration to check in and pick up their credentials. Delegates should be elected as soon as possible in advance of the convention. Convention committees are selected prior to the convention, and unless credentials are received by the deadline, the appointment of members to the committees is limited.

Registration Fees Registration fees are as follows:

\$ 175 Early Bird Registration ends July 1, 2026

\$ 200 Registration ends August 24, 2026

\$ 250 Late Registration

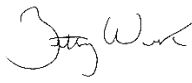
You may pay by credit card on the registration website or mail a check before the start of the convention. Please make checks payable to Minnesota AFL-CIO and mail them to 175 Aurora Ave., St. Paul, MN 55103.

We look forward to your participation in the 58th Constitutional Convention of the Minnesota AFL-CIO.

In Solidarity,



Bernie Burnham
President



Bethany Winkels
Secretary-Treasurer



May 25, 2026

Dear Labor Leaders,

We are looking forward to seeing you at our Minnesota 58th Constitutional Convention, September 13-15, at the Doubletree by Hilton in Bloomington, MN. The theme for this year's convention is

Defending Democracy: In the workplace, in the streets, and in the halls of power!

We are excited this year to be using Cvent as an electronic platform. We think you will find it very user-friendly and convenient!

In addition, your Minnesota AFL-CIO convention committee has planned some changes and fresh looks to the convention. We think you will find the changes engaging and exciting!

We are encouraging every local to send representation to engage in our Constitutional Governance (democracy!) and take part in the Election of Officers and the General Board.

As we approach our convention, we would like to remind you of the four goals in our 2026-2029 Strategic Plan which was approved by our General Board in December of 2025.

#1 Solidarity

#2 Policy & Political Power

#3 Affiliate Collaboration

#4 Promotion of Union Identity

These goals will be woven into different facets of the convention, and we are excited to see you as we continue our work for Minnesota's Labor Movement!

In Solidarity,

Bernie Burnham
President

Bethany Winkels
Secretary-Treasurer



PROPOSED RULES FOR MINNESOTA AFL-CIO 58TH CONSTITUTIONAL CONVENTION

Convention Agenda:

- 1) The Convention agenda shall be approved as printed and distributed to the delegates with general sessions commencing at 3:00 pm on Sunday, September 13 and adjourning at the conclusion of the convention work on Tuesday, September 15, 2026.

Committees:

- 2) The authors of any resolution may appear before the appropriate convention committee, upon notice to the chair, to speak on a resolution in question before any committee action to refer, postpone or amend a resolution is taken.
- 3) The committee secretary shall include in the official committee report to the convention all delegates appointed to the convention committee who attended the committee meeting(s).
- 4) The committee attendance record for any delegate shall be provided by the convention secretary, upon request, to the affiliated organization represented by that delegate.

Delegate Recognition, Order and Discussion:

- 5) The convention chair shall recognize delegates, for the purpose of addressing the convention, in the order that they rise and seek such recognition.
- 6) Delegates seeking to address the convention shall proceed to the nearest microphone and upon recognition by the chair shall first state their name and the affiliated organization they represent for the official record before addressing the convention.
- 7) No delegate shall speak longer than three minutes on any resolution or motion under discussion before the convention. No more than six speakers – 3 pro/3 con – on any resolution or motion.
- 8) No delegate shall be recognized by the convention chair more than once on any question before the convention until all delegates who wish to speak initially have been given the opportunity to do so.
- 9) No motion or the seconding of a motion shall be in order before the convention until the delegate making the motion or second has secured the recognition of the convention chair.
- 10) Roberts Rules of Order, Revised, shall govern all proceedings of the convention not specifically addressed by the Constitution of the Minnesota AFL-CIO and the official convention rules.

RESOLUTION FORMAT

Sample resolution on back page

SUBJECT: (Resolution Name)

REFERRED TO:(Leave open for office use)

SUBMITTED BY: (Organization name, local number and location)

WHEREAS:

; and

WHEREAS:

; and

WHEREAS:

; now, therefore be it

RESOLVED: That the 58TH Constitutional Convention of the Minnesota AFL-CIO, go on record (etc.)

; and, be it further

RESOLVED: That (etc.)

Signed: _____
(Local Union Officer)

Affiliated Union: _____

**MUST BE RECEIVED BY AUGUST 24, 2026
TO BWINKELS@MNAFLCIO.ORG**



SUBJECT: UNEMPLOYMENT INSURANCE FOR STRIKING WORKERS

REFERRED TO: Minnesota AFL-CIO Executive Board

SUBMITTED BY: Minnesota AFL-CIO Executive Officers

WHEREAS: 2023 was known as the “Summer of Strikes,” and through August 2023, there were more than 200 strikes, involving 320,000 workers throughout the United States, and

WHEREAS: In August 2023 workers were on strike for more days than any other month in the last two decades, and

WHEREAS: In Minnesota and elsewhere replacement workers have been hired over the years by employers in an attempt to break strikes, and

WHEREAS: Only two states, New York and New Jersey, currently provide unemployment compensation benefits to striking workers, and

WHEREAS: New Jersey Governor Phil Murphy in April 2023 said, “These (UI) benefits are crucial to allow individuals going through this process the support they need to continue to take care of themselves and their families during difficult times.”

WHEREAS: According to the National Employment Law Project (NELP), there is “strong evidence that extending unemployment insurance to striking workers would benefit families, communities and the larger economy” now, therefore be it

RESOLVED: The Minnesota AFL-CIO support extending unemployment insurance benefits to workers on strike and whenever an employer engages a permanent or temporary replacement worker and be it further

RESOLVED: The Minnesota AFL-CIO communicates support of extending benefits for striking workers to Governor Walz, House Speaker Hortman, Senate Majority Leader Dziedzic, and the House and Senate Labor Committee Chairs.

Signed: _____
(Local Union Officer)

Affiliated Union: _____



7800 Normandale Boulevard, Bloomington, MN 55439

MINNESOTA AFL-CIO

58TH CONSTITUTIONAL CONVENTION

SEPTEMBER 13-15, 2026

Room Rates: Single/1 King w/Sofa Bed or 2Queens/2Doubles

Saturday - Tuesday: \$159.00 plus tax per night

Make your reservation before September 4, 2026

Ask for the MN AFL-CIO Convention rate!

Hotel Booking Link for Reservations:

<https://www.hilton.com/en/attend-my-event/mspbsdt-ams-489b086b-7cd8-4c66-812a-4cd01710e185/>



For reservations you can also call (952) 835-7800 or (800) 222-TREE