

# 2025 LEGISLATIVE REPORT



**AFL-CIO**  
MINNESOTA'S UNIONS

# IN MEMORIAM

On June 14, the unthinkable happened when a masked gunman assassinated Melissa and Mark Hortman and shot and wounded John and Yvette Hoffman in their own homes.

Melissa Hortman was more than just a friend to the Labor Movement during her time as a Legislator and Speaker of the Minnesota House. From her earliest days in office, Melissa drew on her own working-class roots to champion fairness, dignity, and opportunity for all. She was instrumental in passing the Women's Economic Security Act and, in the historic 2023 session, she helped deliver Paid Family and Medical Leave and strengthened and expanded union rights.

She not only secured those victories—she fought to protect 2023's gains in the face of determined opposition. Through responsible, balanced budgets and strategic bonding bills, she helped create and protect thousands of good jobs across our state.



Melissa's tenure as Speaker was defined by steadfast leadership in turbulent times. She helped steer Minnesota through the pandemic, moments of police brutality, and periods of civil unrest with resolve and compassion. She defeated the House GOP's attempted power grab in 2025, defended the integrity of the legislative branch, and built the groundwork for long-term progressive victories through her run-govern-run model with the Minnesota Values Project.

She was a listener who respected Minnesotans' voices, a tough negotiator who maximized her leverage for working people, and a unifying force who kept her caucus together through the toughest fights. She treated staff with fairness and respect, and reformed legislative processes to reduce partisan gamesmanship—making the work of governing more humane and transparent.

Above all, Melissa Hortman's leadership was grounded in kindness, principle, and hard work. She was fair in her dealings, unflinching in her convictions, and tireless in her service. Her legacy is one of courage, collaboration, and tangible progress for working families.

Speaker-Emerita Hortman will be remembered for proving that principled leadership can deliver real change, and for improving the lives of working Minnesotans. The Labor Movement honors Speaker-Emerita Melissa Hortman for her extraordinary leadership, her steadfast character, and her unwavering commitment to improving the lives of working Minnesotans.



# INTRODUCTION

Despite an equally divided House and lawmakers from both parties attempting to weaken or eliminate key worker protections, Governor Walz and most DFL lawmakers stood firm to successfully defend Paid Family & Medical Leave, Earned Sick & Safe Time, Unemployment Insurance eligibility for school workers, and more. Consequently, we can confidently say that nearly every worker in Minnesota will have access to paid family and medical leave starting January 1

Lawmakers also came together to strengthen our infrastructure, create family-sustaining jobs, beef up enforcement of worker misclassification

laws, and conduct a study to measure the impact of misclassification fraud in Minnesota.

This Legislative Report includes:

Descriptions of key votes: Numbered explanations of votes taken in the House and the Senate include the action voted on (motion, amendment, passage, etc.), together with the Minnesota AFL-CIO’s position, the vote outcome and vote totals.

Tables showing key 2024 votes: Grids show whether legislators supported or opposed working people with their votes. The numbered columns in the tables correspond to the numbered votes for the appropriate legislative body.

Definition of right and wrong votes: A legislator’s vote is recorded as “Right” (R), supporting the Minnesota AFL-CIO position, or “Wrong” (W), opposing the Minnesota AFL-CIO position. If the legislator was absent or did not vote, “Not Voting” (NV) is recorded.

Lifetime Voting Records: The Minnesota AFL-CIO Lifetime Voting Records of current members of the House and Senate are included on the House and Senate grids in the far right column. Only actual “R” or “W” are counted in calculating the percentage. “NV”s are not used in calculating the percentage.

Notes on how votes are selected to this report: The votes chosen were based on one or more of the following factors. The five factors are: 1) Long standing labor principles; 2) Minnesota State Convention Resolutions; 3) Minnesota AFL-CIO Executive and General Board positions/resolutions; 4) Legislative Priorities (page 3); and 5) issues that arise during the legislative session, for which one or more affiliate unions request assistance.

Contents

2024 Priorities

4

House Vote Descriptions

5

House Votes

9

Senate Vote Descriptions

14

Senate Votes

18

Votes have been selected for their accuracy as a gauge of legislators' views. Wide-margin votes are avoided, unless they fit one of the five factors above and there are no other significant votes available on an important issue. The Legislature often makes critical decisions about the content of legislation through votes on amendments or procedural motions. These votes frequently reveal a legislator's position on an important issue more clearly than lopsided votes on a bill's final passage.

Sources: Information sources used to compile this record include the journals of the Minnesota House and Senate, the text of bills, official House and Senate websites, and information provided by affiliates.

# 2024 PRIORITIES

## **Protect Working Minnesotans**

2023 and 2024 saw victories that grew workers' protections and freedoms like Paid Family & Medical Leave, a ban on anti-union captive audience meetings, expanded prevailing wage, unemployment insurance for school workers, greater freedom to organize, and more. Minnesota's Labor Movement is resolved to fight any attempt to roll back these historic wins.

## **A State Budget for Workers & Families**

From public schools and healthcare to water quality and construction – Minnesota's two-year state budget impacts workers, retirees, and their families in so many ways. As a Labor Movement, our goal is to make sure the next state budget provides the necessary resources for Minnesotans of every color and in every zip code to have the freedom to provide for their families and thrive.

## **Infrastructure Bonding Bill**

From roads, bridges, public buildings, water treatment, and more – there is critical infrastructure across our state that needs improvement. Every dollar we spend on infrastructure keeps tradespeople working, who in turn spend money in their communities. Investing in infrastructure should be a priority for lawmakers from every corner of our state.

## **Ending Misclassification Fraud**

Working people have an expectation that state and federal laws designed to protect them will apply no matter where they work. Sadly, far too many employers across industries break the rules to save money by classifying workers as independent contractors while demanding the same expectations as if they were employees. Minnesota took major steps in strengthening enforcement of our existing misclassification laws last year. It's now time

to strengthen our laws to stop employers from wrongly misclassifying and exploiting workers who should be treated as employees.

## **Unemployment Insurance for Striking Workers**

Collective action – like going on strike or even threatening to go on strike – is still the most effective way for workers to improve their pay and conditions. However, a strike is a tactic of last resort because it often means no pay for workers and families. Even though unemployment insurance payments don't come anywhere near a livable income, it would allow a worker to put food on the table and meet the bare minimum of family expenses until they return to work. Our nation's labor laws remain heavily skewed in favor of employers – who can temporarily replace workers, stall negotiations, make threats, or cut off healthcare. It's time to balance the scales between workers and management by continuing the fight for Minnesotans to access unemployment insurance while on strike.

# HOUSE VOTE DESCRIPTIONS

## 1. House GOP Attempted Coup

Niska “Motion” – January 14, 2025/MNHouseInfo YouTube, Opening Day of the Ninety-fourth Session of the Minnesota Legislature, 29:42

On the first day of session, after Secretary of State Steve Simon ruled a quorum was not present and adjourned the House, the Republicans proceeded with an attempt to grab power. Niska (R-31A) purported to move that the Secretary of State be removed and that Anderson (R-12A) take the rostrum. Niska then said he moved to find the prior adjournment out of order and requested a roll call. Anderson purported to hold a voice vote and asserted that the motion prevailed. Niska then said he renewed his appeal of the point of order on quorum and requested a roll call to establish quorum. Anderson directed the clerk to take the roll. After 67 members purported to vote aye, Anderson asserted a quorum was present.

**Minnesota AFL-CIO Position:** This was an illegitimate action, undermined democratic norms and values, and created a constitutional crisis.

**Correct Vote:** None

**Final Vote:** 67

**End Result:** Null. On Jan. 24, 2025, the Minnesota Supreme Court held that 68 members are necessary to constitute a quorum of the House.

## 2. Reducing the State Budget

HF4 – Passage – March 17, 2025/House Journal Page 829

HF4 Johnson, W. (R-41A) proposed a constitutional amendment requiring a portion of any future projected budget surplus to be returned to state taxpayers. This would tie the hands of future legislatures responding to the needs of Minnesotans and reduce funding for the public employees, programs and services working people rely on.

**Minnesota AFL-CIO Position:** Oppose passage  
**Correct Vote:** No

**Final Vote:** Failed 67-67

**End Result:** Did not become law.

## 3. Nursing Home Workforce Standards Board Employer Veto Power

HF2434 – Zeleznikar Amendment – May 5, 2025/House Journal Page 3000

HF2434 Schomacker (R-21A) was the House Health and Human Services Finance bill. Rep. Zeleznikar (R-3B) offered an amendment to give employer representatives on the Nursing Home Workforce Standards Board the ability to veto new rules that could raise minimum wage and other labor standards for nursing home workers.



Courtesy: Michelle Griffith/Minnesota Reformer





Courtesy: Education Minnesota

**Minnesota AFL-CIO Position:** Oppose amendment

**Correct Vote:** No

**Final Vote:** Failed 67-67

**End Result:** Amendment did not become law.

**Minnesota AFL-CIO Position:** Support passage

**Correct Vote:** Yes

**Final Vote:** Passed 134-0

**End Result:** Became law.

#### 4. Eliminating Subminimum Wages for People with Disabilities

SF1832 – Hanson, J. Amendment – May 9, 2025/  
House Journal Page 3475

SF1832 Pinto (DFL-59) was the House Jobs and Labor budget bill. Rep. Hanson, J. (DFL-55A) offered an amendment to repeal the subminimum wage for people with disabilities.

**Minnesota AFL-CIO Position:** Support amendment

**Correct Vote:** Yes

**Final Vote:** Failed 65-67

**End Result:** Amendment did not become law.

#### 6. Pensions

SF2884 – Passage – May 19, 2025/House  
Journal Page 4435

SF2884 Lillie (DFL-44B) made changes to Minnesota's public pension plans, which impacts both current and future retirees. It included improvements in retirement benefits for teachers who retire at ages 60-64. It also created a working group for probation officers and 911 telecommunications workers and increased the MSRS COLA from 1.5% to 1.75%.

**Minnesota AFL-CIO Position:** Support passage

**Correct Vote:** Yes

**Final Vote:** Passed 133-1

**End Result:** Became law.

#### 5. Workers' Compensation

HF3228 – Passage – May 12, 2025/House Journal  
Page 3503

HF3228 Baker (R-16B) reflected the recommendations of the Workers' Compensation Advisory Council. In addition to technical changes, it included provisions to address workers' compensation fraud in the construction industry.

#### 7. Repealing MinnesotaCare for Undocumented Adults

HF1 – Passage – June 9, 2025/ House Journal  
Page 14 (Special Session)

HF1 Backer (9A) repealed undocumented adults' eligibility for MinnesotaCare.



Courtesy: Dymanh Chhoun/Sahan Journal

**Minnesota AFL-CIO Position:** Oppose passage  
**Correct Vote:** No  
**Final Vote:** Passed 68-65  
**End Result:** Became law.

## 8. Health, Human Services, Children and Families Budget Bill

HF2 – Passage – June 9, 2025/House Journal Page 16 (Special Session)

HF2 Bierman (DFL-56A) contained provisions to fund health services in Minnesota, including emergency services. It created an operating deficit grant program and allocated \$32M per biennium to fund the program. It also allocated \$8M per biennium to the uncompensated care pool to help struggling rural EMS systems and the workers who provide emergency services. It also directed the Human Services Commissioner to develop a county-administered rural medical assistance model.

**Minnesota AFL-CIO Position:** Support passage  
**Correct Vote:** Yes  
**Final Vote:** Passed 73-58

**End Result:** Became law.

## 9. Wage Increases for Long-Term Care Workers

HF3 – Passage – June 9, 2025/House Journal Page 24 (Special Session)

HF3 Noor (DFL-60B) was the Health and Human Services budget bill. It contained funding for the SEIU homecare workers contract and the new \$19 minimum wage rule from the Nursing Home Workforce Standards Board.

**Minnesota AFL-CIO Position:** Support passage  
**Correct Vote:** Yes  
**Final Vote:** Passed 96-37  
**End Result:** Became law.

## 10. Jobs and Labor Budget Bill

SF17 – Passage – June 9, 2025/ House Journal Page 35 (Special Session)

SF17 Champion (DFL-59) was the Jobs and Labor budget bill. It contained provisions to combat



worker misclassification, including increasing the penalties that can be assessed by DEED for misclassification related to UI claims, increased funding for DLI enforcement and for a report to measure the impact of worker misclassification in the state. The bill also strengthened the state's break laws, expanded DLI's authority to issue temporary restraining orders for employment law violations, and contained a number of union priorities for workforce development, including a registered teacher apprenticeship program, an initiative to promote mental health in the construction industry, and funding for building trades apprenticeship programs.

**Minnesota AFL-CIO Position:** Support passage  
**Correct Vote:** Yes  
**Final Vote:** Passed 96-37  
**End Result:** Became law.

#### 11. Data Center Tax Incentives

HF16 – Passage – June 9, 2025/House Journal Page 38 (Special Session)

HF16 Davids (R-26B) extended the sales tax exemption for the construction of data centers and attached prevailing wage requirements to qualified projects.

**Minnesota AFL-CIO Position:** Support passage  
**Correct Vote:** Yes  
**Final Vote:** Passed 85-43  
**End Result:** Became law.

#### 12. Bonding Bill

HF18 – Passage – June 9, 2025/House Journal Page 41 (Special Session)

HF18 Franson (R-12B) was a \$700 million general obligation bonding bill to fund capital projects including asset preservation, water infrastructure, and roads and bridges throughout the state.

**Minnesota AFL-CIO Position:** Support passage  
**Correct Vote:** Yes  
**Final Vote:** Passed 116-15  
**End Result:** Became law.



Courtesy: Minnesota Building Trades

HOUSE	DISTRICT	2025 Voting Percentage	KEY TO SYMBOLS: (R) Voted with the MN AFL-CIO position; (W) Voted against the MN AFL-CIO position; (NV) Absent or Not Voting												Lifetime Voting Percentage
			1	2	3	4	5	6	7	8	9	10	11	12	
REPRESENTATIVE															
Acomb, Patty (DFL)	45B	100%	R	R	R	R	R	R	R	R	R	R	R	R	100%
Agbaje, Esther (DFL)	59B	83%	R	R	R	R	R	R	R	W	R	R	W	R	97%
Allen, Keith (R)	19A	33%	W	W	W	W	R	R	W	W	W	W	R	R	33%
Altendorf, Pam (R)	20A	25%	W	W	W	W	R	R	W	W	W	W	R	W	14%
Anderson, Patti E. (R)	33A	33%	W	W	W	W	R	R	W	W	W	W	R	R	24%
Anderson, Paul (R)	12A	50%	W	W	W	W	R	R	W	R	W	R	R	R	50%
Backer, Jeff (R)	9A	42%	W	W	W	W	R	R	W	W	W	R	R	R	13%
Bahner, Kristin (DFL)	37B	100%	R	R	R	R	R	R	R	R	R	R	R	R	99%
Bakeberg, Ben (R)	54B	42%	W	W	W	W	R	R	W	W	W	R	R	R	24%
Baker, Dave (R)	16B	58%	W	W	W	W	R	R	W	R	R	R	R	R	20%
Bennett, Peggy (R)	23A	33%	W	W	W	W	R	R	W	W	W	W	R	R	16%
Berg, Kaela (DFL)	55B	100%	R	R	R	R	R	R	R	R	R	R	R	R	100%
Bierman, Robert (DFL)	56A	100%	R	R	R	R	R	R	R	R	R	R	R	R	100%
Bliss, Matt (R)	2B	42%	W	W	W	W	R	R	W	W	R	R	R	W	13%
Burkel, John (R)	1A	33%	W	W	W	W	R	R	W	W	W	W	R	R	13%
Carroll, Ned (DFL)	42A	92%	R	R	R	R	R	R	R	R	R	R	W	R	97%
Cha, Ethan (DFL)	47B	92%	R	R	R	R	R	R	R	R	R	R	W	R	97%
Clardy, Mary Frances (DFL)	53A	100%	R	R	R	R	R	R	R	R	R	R	R	R	100%
Coulter, Nathan (DFL)	51B	92%	R	R	R	R	R	R	R	R	R	R	W	R	97%
Curran, Brion (DFL)	36B	100%	R	R	R	R	R	R	R	R	R	R	R	R	100%
Davids, Greg (R)	26B	58%	W	W	W	W	R	R	W	R	R	R	R	R	28%
Davis, Ben (R)	6A	25%	W	W	W	W	R	R	W	W	W	W	R	W	18%
Demuth, Lisa (R)	13A	58%	W	W	W	W	R	R	W	R	R	R	R	R	20%
Dippel, Tom (R)	41B	33%	W	W	W	W	R	R	W	W	W	W	R	R	33%
Dotseth, Jeff (R)	11A	50%	W	W	W	W	R	R	W	W	R	R	R	R	31%
Duran, Bidal (R)	2A	42%	W	W	W	W	R	R	W	W	R	W	R	R	42%
Elkins, Steve (DFL)	50B	100%	R	R	R	R	R	R	R	R	R	R	R	R	100%

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Engen, Elliott (R)	36A	33%	W	W	W	W	R	R	W	W	W	W	R	R	23%
Falconer, Alex (DFL)	49A	92%	R	R	R	R	R	R	R	R	R	R	W	R	92%
Feist, Sandra (DFL)	39B	92%	R	R	R	R	R	R	R	R	R	R	W	R	98%
Finke, Leah (DFL)	66A	83%	R	R	R	R	R	R	R	W	R	R	W	R	94%
Fischer, Peter (DFL)	44A	100%	R	R	R	R	R	R	NV	NV	NV	NV	NV	NV	99%
Fogelman, Marj (R)	21B	17%	W	W	W	W	R	R	W	W	W	W	W	W	16%
Franson, Mary (R)	12B	40%	W	W	W	W	R	R	W	W	R	R	NV	NV	12%
Frazier, Cedrick (DFL)	43A	83%	R	R	R	R	R	R	R	W	R	R	W	R	97%
Frederick, Luke (DFL)	18B	92%	R	R	R	R	R	R	R	R	R	R	W	R	98%
Freiberg, Mike (DFL)	43B	92%	R	R	R	R	R	R	R	R	R	R	W	R	98%
Gander, Steve (R)	1B	42%	W	W	W	W	R	R	W	W	R	W	R	R	42%
Gillman, Dawn (R)	17A	42%	W	W	W	W	R	R	W	W	R	W	R	R	22%
Gomez, Aisha (DFL)	62A	83%	R	R	R	R	R	R	R	W	R	R	W	R	98%
Gordon, Jimmy (R)	28A	17%	W	W	W	W	R	R	W	W	W	W	W	W	17%
Gottfried, David (DFL)	40B	100%	R	R	R	R	R	R	R	R	R	R	R	R	100%
Greene, Julie (DFL)	50A	92%	R	R	R	R	R	R	R	R	R	R	W	R	92%
Greenman, Emma (DFL)	63B	100%	R	R	R	R	R	R	R	R	R	R	NV	R	100%
Hansen, Rick (DFL)	53B	92%	R	R	R	R	R	R	R	R	R	R	W	R	97%
Hanson, Jessica (DFL)	55A	100%	R	R	R	R	R	R	R	R	R	R	R	R	100%
Harder, Bobbie (R)	17B	25%	W	W	W	W	R	R	W	W	W	W	R	W	17%
Heintzeman, Josh (R)	6B	50%	W	W	W	W	R	R	W	R	R	W	R	R	13%
Hemmingsen-Jaeger, Amanda (DFL)	47A	92%	R	R	R	R	R	R	R	R	R	R	W	R	97%
Her, Kaohly (DFL)	64A	92%	R	R	R	R	R	R	R	R	R	R	W	R	99%
Hicks, Kim (DFL)	25A	100%	R	R	R	R	R	R	R	R	R	R	R	R	100%
Hill, Josiah (DFL)	33B	100%	R	R	R	R	R	R	R	R	R	R	NV	R	100%
Hollins, Athena (DFL)	66B	92%	R	R	R	R	R	R	R	R	R	R	W	R	98%
Hortman, Melissa (DFL)	34B	91%	R	R	R	NV	R	R	W	R	R	R	R	R	98%



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			1	2	3	4	5	6	7	8	9	10	11	12	
REPRESENTATIVE															
Howard, Michael (DFL)	51A	92%	R	R	R	R	R	R	R	R	R	R	W	R	99%
Hudson, Walter (R)	30A	42%	W	W	W	W	R	R	W	W	R	W	R	R	21%
Huot, John (DFL)	56B	100%	R	R	R	R	R	R	R	R	R	R	R	R	100%
Hussein, Samakab (DFL)	65A	100%	R	R	R	R	R	R	R	NV	R	R	NV	R	100%
Igo, Spencer (R)	7A	58%	W	W	W	W	R	R	W	R	R	R	R	R	25%
Jacob, Steven (R)	20B	25%	W	W	W	W	R	R	W	W	W	W	R	W	17%
Johnson, Pete (DFL)	8A	100%	R	R	R	R	R	R	R	R	R	R	R	R	100%
Johnson, Wayne (R)	41A	42%	W	W	W	W	R	R	W	W	R	W	R	R	42%
Jones, Katie (DFL)	61A	92%	R	R	R	R	R	R	R	R	R	R	W	R	92%
Jordan, Sydney (DFL)	60A	83%	R	R	R	R	R	R	R	W	R	R	W	R	97%
Joy, Jim (R)	4B	25%	W	W	W	W	R	R	W	W	W	W	R	W	19%
Keeler, Heather (DFL)	4A	92%	R	R	R	R	R	R	R	R	R	R	W	R	98%
Klevorn, Ginny (DFL)	42B	100%	R	R	R	R	R	R	R	R	R	R	R	R	100%
Knudsen, Krista (R)	5A	25%	W	W	W	W	R	R	W	W	W	W	R	W	17%
Koegel, Erin (DFL)	39A	100%	R	R	R	R	R	R	R	R	R	R	R	R	98%
Kotzya-Witthuhn, Carlie (DFL)	49B	92%	R	R	R	R	R	R	R	R	R	R	W	R	99%
Kozlowski, Alicia (DFL)	8B	91%	R	R	R	R	R	R	R	W	R	R	NV	R	97%
Koznick, Jon (R)	57A	33%	W	W	W	W	R	R	W	W	W	W	R	R	14%
Kraft, Larry (DFL)	46A	100%	R	R	R	R	R	R	R	R	R	R	R	R	100%
Kresha, Ron (R)	10A	50%	W	W	W	W	R	R	W	R	W	R	R	R	21%
Lawrence, Bryan (R)	27B	17%	W	W	W	W	R	R	W	W	W	W	W	W	17%
Lee, Fue (DFL)	59A	83%	R	R	R	R	R	R	R	W	R	R	W	R	98%
Lee, Liz (DFL)	67A	83%	R	R	R	R	R	R	R	W	R	R	W	R	94%
Liebling, Tina (DFL)	24B	83%	R	R	R	R	R	R	R	W	R	R	W	R	95%
Lillie, Leon (DFL)	44B	100%	R	R	R	R	R	R	R	R	R	R	R	R	99%
Long, Jamie (DFL)	61B	100%	R	R	R	R	R	R	R	R	R	R	R	R	100%
Mahamoud, Anquam (DFL)	62B	92%	R	R	R	R	R	R	R	R	R	R	W	R	92%

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			1	2	3	4	5	6	7	8	9	10	11	12	
REPRESENTATIVE															
McDonald, Joe (R)	29A	33%	W	W	W	W	R	R	W	W	W	W	R	R	8%
Mekeland, Shane (R)	27A	17%	W	W	W	W	R	R	W	W	W	W	W	W	8%
Moller, Kelly (DFL)	40A	92%	R	R	R	R	R	R	R	R	R	R	W	R	99%
Momanyi-Hiltsley, Huldah (DFL)	38A	92%	R	R	R	R	R	R	R	R	R	R	W	R	92%
Mueller, Patricia (R)	23B	42%	W	W	W	W	R	R	W	W	W	R	R	R	20%
Murphy, Tom (R)	9B	25%	W	W	W	W	R	R	W	W	W	W	R	W	17%
Myers, Andrew (R)	45A	58%	W	W	W	W	R	R	W	R	R	R	R	R	36%
Nadeau, Danny (R)	34A	58%	W	W	W	W	R	R	W	R	R	R	R	R	38%
Nash, Jim (R)	48A	58%	W	W	W	W	R	R	W	R	R	R	R	R	14%
Nelson, Nathan (R)	11B	42%	W	W	W	W	R	R	W	W	W	R	R	R	18%
Niska, Harry (R)	31A	58%	W	W	W	W	R	R	W	R	R	R	R	R	29%
Noor, Mohamud (DFL)	60B	83%	R	R	R	R	R	R	R	W	R	R	W	R	98%
Norris, Matt (DFL)	32B	100%	R	R	R	NV	R	R	R	R	R	R	R	R	100%
Novotny, Paul (R)	30B	33%	W	W	W	W	R	R	W	W	W	W	R	R	19%
O'Driscoll, Tim (R)	13B	42%	W	W	W	W	R	R	W	W	R	W	R	R	14%
Olson, Bjorn (R)	22A	27%	W	W	W	W	R	R	W	W	W	W	R	NV	16%
Perez-Vega, Maria Isa (DFL)	65B	91%	R	R	R	R	R	R	R	NV	R	R	W	R	97%
Perryman, Bernie (R)	14A	42%	W	W	W	W	R	R	W	W	R	W	R	R	22%
Pinto, Dave (DFL)	64B	92%	R	R	R	R	R	R	R	R	R	R	W	R	98%
Pursell, Kristi (DFL)	58A	92%	R	R	R	R	R	R	R	R	R	R	W	R	97%
Quam, Duane (R)	24A	33%	W	W	W	W	R	R	W	W	W	W	R	R	8%
Rarick, Marion (R)	29B	42%	W	W	W	W	R	R	W	W	R	W	R	R	12%
Rehm, Lucy (DFL)	48B	92%	R	R	R	R	R	R	R	R	R	R	W	R	97%
Rehrauer, Kari (DFL)	35B	92%	R	R	R	R	R	R	R	R	R	R	W	R	92%
Repinski, Aaron (R)	26A	58%	W	W	W	W	R	R	W	R	R	R	R	R	58%
Reyer, Liz (DFL)	52A	100%	R	R	R	R	R	R	R	R	R	R	R	R	100%
Roach, Drew (R)	58B	8%	W	W	W	W	R	W	W	W	W	W	W	W	8%

HOUSE	DISTRICT	2025 Voting Percentage	KEY TO SYMBOLS: (R) Voted with the MN AFL-CIO position; (W) Voted against the MN AFL-CIO position; (NV) Absent or Not Voting												Lifetime Voting Percentage
			1	2	3	4	5	6	7	8	9	10	11	12	
REPRESENTATIVE															
Robbins, Kristin (R)	37A	42%	W	W	W	W	R	R	W	W	W	R	R	R	17%
Rymer, Max (R)	28B	42%	W	W	W	W	R	R	W	W	W	R	R	R	42%
Schomacker, Joe (R)	21A	58%	W	W	W	W	R	R	W	R	R	R	R	R	17%
Schultz, Isaac (R)	10B	25%	W	W	W	W	R	R	W	W	W	W	R	W	19%
Schwartz, Erica (R)	18A	50%	W	W	W	W	R	R	W	R	R	W	R	R	50%
Scott, Peggy (R)	31B	58%	W	W	W	W	R	R	W	R	R	R	R	R	10%
Sencer-Mura, Samantha (DFL)	63A	83%	R	R	R	R	R	R	R	W	R	R	W	R	94%
Sexton, Tom (R)	19B	58%	W	W	W	W	R	R	W	R	R	R	R	R	58%
Skraba, Roger (R)	3A	58%	W	W	W	W	R	R	W	R	R	R	R	R	36%
Smith, Andy (DFL)	25B	92%	R	R	R	R	R	R	R	R	R	R	W	R	97%
Stephenson, Zack (DFL)	35A	100%	R	R	R	R	R	R	R	R	R	R	R	R	100%
Stier, Terry (R)	22B	42%	W	W	W	W	R	R	W	R	W	W	R	R	42%
Swedzinski, Chris (R)	15A	33%	W	W	W	W	R	R	W	W	W	R	W	R	14%
Tabke, Brad (DFL)	54A	100%	R	R	R	R	R	R	R	R	R	R	R	R	100%
Torkelson, Paul (R)	15B	58%	W	W	W	W	R	R	W	R	R	R	R	R	14%
Van Binsbergen, Scott (R)	16A	33%	W	W	W	W	R	R	W	W	W	W	R	R	33%
Vang, Samantha (DFL)	38B	83%	R	R	R	R	R	R	R	W	R	R	W	R	98%
Virnig, Bianca (DFL)	52B	100%	R	R	R	R	R	R	R	R	R	R	R	R	100%
Warwas, Cal (R)	7B	58%	W	W	W	W	R	R	W	R	R	R	R	R	58%
West, Nolan (R)	32A	50%	W	W	W	W	R	R	W	R	W	R	R	R	23%
Wiener, Mike (R)	5B	25%	W	W	W	W	R	R	W	W	W	W	R	W	12%
Witte, Jeff (R)	57B	50%	W	W	W	W	R	R	W	W	R	R	R	R	29%
Wolgamott, Dan (DFL)	14B	100%	R	R	R	R	R	R	R	R	R	R	R	R	98%
Xiong, Jay (DFL)	67B	83%	R	R	R	R	R	R	R	W	R	R	W	R	98%
Youakim, Cheryl (DFL)	46B	100%	R	R	R	R	R	R	R	R	R	R	R	R	99%
Zelevnikar, Natalie (R)	3B	58%	W	W	W	W	R	R	W	R	R	R	R	R	36%



# SENATE VOTE DESCRIPTIONS

## 1. Condemning the January 6<sup>th</sup> Insurrection

SR15 – Passage – April 1, 2025/Senate Journal Page 1267

SF15 Latz (DFL-46) was a resolution expressing the Minnesota Senate's condemnation of President Trump's pardon of criminal participants of the January 6 insurrection who had been found guilty of violent crimes.

**Minnesota AFL-CIO Position:** Support resolution

**Correct Vote:** Yes

**Final Vote:** Passed 34-22

**End Result:** Resolution adopted.

## 2. Reopening Paid Leave

SF1832 – Rasmusson Appeal – April 29, 2025/Senate Journal Page 4153

SF1832 Champion (DFL-59) was the Senate Jobs and Labor budget bill. Sen. Housley (R-33) offered an amendment to require the Paid Leave call center to be open on day one and make the Paid Leave program germane to the bill, which would have reopened the program to reduce access and benefits for workers. The

President ruled the amendment out of order, Rasmusson (R-9) appealed, and a vote was taken on whether to uphold the decision of the President.

**Minnesota AFL-CIO Position:** Uphold the President's decision

**Correct Vote:** Yes

**Final Vote:** Prevailed 34-32

**End Result:** Amendment did not become law.

## 3. Reduce Transportation Funding

HF2438 – Rasmusson Amendment – May 1, 2025/Senate Journal Page 4348

HF2438 Dibble (DFL-61) was the Senate Transportation budget bill. Rasmusson (R-9) offered an amendment to remove the indexing of the gas tax to inflation. This would reduce funding dedicated to maintaining and improving roads and bridges and family-sustaining jobs.

**Minnesota AFL-CIO Position:** Oppose amendment

**Correct Vote:** No

**Final Vote:** Failed 32-33

**End Result:** Amendment did not become law.



#### **4. Earned Sick and Safe Time**

SF2300 – Passage – May 6, 2025/Senate  
Journal Page 4510

SF2300 Seeberger (DFL-41) rolled back provisions of the Earned Sick and Safe Time law, including capping the amount of sick time protected by the minimum standards. It also excluded workers at microbusinesses and small farms.

**Minnesota AFL-CIO Position:** Oppose passage

**Correct Vote:** No

**Final Vote:** Passed 38-29

**End Result:** Did not become law.

#### **5. Limiting Long-Term Care Rules**

HF2115 - Gruenhagen Amendment – May 7, 2025/Senate Journal Page 4595

HF2115 Hoffman (DFL-34) was the Senate Human Services policy bill. Sen. Gruenhagen (R-17) offered an amendment that could have blocked or delayed the Nursing Home Workforce Standards Board minimum wage rule from taking effect by requiring the MDH Commissioner to determine that the standard would “have a direct positive impact on patient or resident safety while not imposing a financial hardship on the provider”. Since employers claimed the minimum wage was a financial hardship, such a requirement would provide opportunity for further administrative delays or lawsuits to block the minimum wage.

**Minnesota AFL-CIO Position:** Oppose amendment

**Correct Vote:** No

**Final Vote:** Failed 32-34

**End Result:** Did not become law.

#### **6. Workers’ Compensation**

HF3228 – Passage – May 16, 2025/Senate

Journal Page 5136

HF3228 McEwen (DFL-8) reflected the recommendations of the Workers’ Compensation Advisory Council. In addition to technical changes, it included provisions to address workers’ compensation fraud in the construction industry.

**Minnesota AFL-CIO Position:** Support passage

**Correct Vote:** Yes

**Final Vote:** Passed 53-12

**End Result:** Became law.

#### **7. Pensions**

SF2884 – Passage – May 18, 2025/Senate  
Journal Page 5423

SF2884 Frentz (DFL-18) made changes to Minnesota’s public pension plans, which impacts both current and future retirees. It included improvements in retirement benefits for teachers who retire at ages 60-64. It also created a working group for probation officers and 911 telecommunications workers and increased the MSRS COLA from 1.5% to 1.75%.

**Minnesota AFL-CIO Position:** Support passage

**Correct Vote:** Yes

**Final Vote:** Passed 55-12

**End Result:** Became law.

#### **8. UI for Hourly School Workers**

HF1143 – Rarick Amendment – May 18, 2025/  
Senate Journal Page 5543

HF1143 McEwen (DFL-8) modified certain appropriations. Sen. Rarick (DFL-11) offered an amendment to, among other things, eliminate hourly school workers’ eligibility for unemployment insurance.



Courtesy: Albert Lea Tribune

**Minnesota AFL-CIO Position:** Oppose amendment  
**Correct Vote:** No  
**Final Vote:** Failed 32-35  
**End Result:** Amendment did not become law.

**Minnesota AFL-CIO Position:** Support passage  
**Correct Vote:** Yes  
**Final Vote:** Passed 40-27  
**End Result:** Became law.

## 9. Jobs and Labor Budget Bill

SF17 – Passage – June 9, 2025/Senate Journal Page 32

SF17 Champion (DFL-59) was the Jobs and Labor budget bill. It contained provisions to combat worker misclassification, including increasing the penalties that can be assessed by DEED for misclassification related to UI claims, increased funding for DLI enforcement and for a report to measure the impact of worker misclassification in the state. The bill also strengthened the state's break laws, expanded DLI's authority to issue temporary restraining orders for employment law violations, and contained a number of union priorities for workforce development, including a registered teacher apprenticeship program, an initiative to promote mental health in the construction industry, and funding for building trades apprenticeship programs.

## 10. Repealing MinnesotaCare for Undocumented Adults

HF1 – Passage - June 9, 2025/Senate Journal Page 35

HF1 Rasmusson (R-9) repealed undocumented adults' eligibility for MinnesotaCare.

**Minnesota AFL-CIO Position:** Oppose passage  
**Correct Vote:** No  
**Final Vote:** Passed 37-30  
**End Result:** Became law.

## 11. Health, Human Services, Children and Families Budget Bill

HF2 – Passage – June 9, 2025/Senate Journal Page 43

HF2 Wiklund (DFL-51) contained provisions to fund health services in Minnesota, including



emergency services. It created an operating deficit grant program and allocated \$32M per biennium to fund the program. It also allocated \$8M per biennium to the uncompensated care pool to help struggling rural EMS systems and the workers who provide emergency services. It also directed the Human Services Commissioner to develop a county-administered rural medical assistance model.

**Minnesota AFL-CIO Position:** Support passage

**Correct Vote:** Yes

**Final Vote:** Passed 34-33

**End Result:** Became law.

## 12. Wage Increases for Long-Term Care Workers

HF3 - Passage – June 9, 2025/Senate Journal Page 55

HF3 Hoffman (DFL-34) was the Health and Human Services budget bill. It contained funding for the SEIU homecare workers contract and the new \$19 minimum wage rule from the Nursing Home Workforce Standards Board.

**Minnesota AFL-CIO Position:** Support passage

**Correct Vote:** Yes

**Final Vote:** Passed 35-32

**End Result:** Became law.

## 13. Data Center Tax Incentives

HF16 – Passage – June 9, 2025/Senate Journal Page 64

HF16 Davids (R-26B) extended the sales tax exemption for the construction of data centers and attached prevailing wage requirements to qualified projects.

**Minnesota AFL-CIO Position:** Support passage

**Correct Vote:** Yes

**Final Vote:** Passed 40-26

**End Result:** Became law.

## 14. Bonding Bill

HF18 – Passage – June 9, 2025/Senate Journal Page 72

HF18 Pappas (DFL-65) was a \$700 million general obligation bonding bill to fund capital projects including asset preservation, water infrastructure, and roads and bridges throughout the state.

**Minnesota AFL-CIO Position:** Support passage

**Correct Vote:** Yes

**Final Vote:** Passed 57-10

**End Result:** Became law.



Courtesy: Minnesota Building Trades

SENATE	DISTRICT	2025 Voting Percentage	KEY TO SYMBOLS: (R) Voted with the MN AFL-CIO position; (W) Voted against the MN AFL-CIO position; (NV) Absent or Not Voting														Lifetime Voting Percentage
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	
Abeler, Jim (R)	35	62%	NV	W	W	R	W	R	R	R	R	W	W	R	R	R	39%
Anderson, Bruce (R)	29	15%	W	W	W	W	W	NV	R	W	W	W	W	W	W	R	9%
Bahr, Cal (R)	31	0%	W	W	W	W	W	W	W	W	W	W	W	W	W	W	9%
Boldon, Liz (DFL)	25	93%	R	R	R	R	R	R	R	R	R	R	R	R	W	R	98%
Carlson, Jim (DFL)	52	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	97%
Champion, Bobby Joe (DFL)	59	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	97%
Clark, Doron (DFL)	60	93%	R	R	R	R	R	R	R	R	R	R	R	R	W	R	93%
Coleman, Julia (R)	48	31%	NV	W	W	W	W	R	R	W	W	W	W	W	R	R	19%
Cwodzinski, Steve (DFL)	49	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	99%
Dahms, Gary (R)	15	23%	W	W	NV	W	W	R	W	W	W	W	W	W	R	R	19%
Dibble, D. Scott (DFL)	61	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	97%
Dornink, Gene (R)	23	36%	W	W	W	W	W	R	R	W	R	W	W	W	R	R	21%
Draheim, Rich (R)	22	21%	W	W	W	W	W	R	W	W	W	W	W	W	R	R	19%
Drazkowski, Steve (R)	20	0%	W	W	W	W	W	W	W	W	W	W	W	W	NV	W	6%
Duckworth, Zach (R)	57	23%	NV	W	W	W	W	R	R	W	W	W	W	W	R	W	16%
Farnsworth, Robert (R)	7	36%	W	W	W	W	W	R	R	W	R	W	W	W	R	R	29%
Fateh, Omar (DFL)	62	93%	R	R	R	R	R	R	R	R	R	R	R	R	W	R	98%
Frentz, Nick (DFL)	18	93%	R	R	R	W	R	R	R	R	R	R	R	R	R	R	99%
Green, Steve (R)	2	0%	W	W	W	W	W	W	W	W	W	W	W	W	W	W	7%
Gruenhagen, Glen (R)	17	14%	W	W	W	W	W	W	R	W	W	W	W	W	W	R	8%
Gustafson, Heather (DFL)	36	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100%
Hauschild, Grant (DFL)	3	86%	R	R	R	W	R	R	R	R	R	W	R	R	R	R	94%
Hawj, FOUNG (DFL)	67	93%	R	R	R	R	R	R	R	R	R	R	R	R	W	R	96%
Heintzman, Keri (R)	6	14%	n/a	n/a	n/a	W	W	W	W	W	W	W	W	W	R	R	14%
Hoffman, John (DFL)	34	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	94%
Housley, Karin (R)	33	38%	NV	W	W	W	W	R	R	W	R	W	W	W	R	R	22%
Howe, Jeff (R)	13	14%	W	W	W	W	W	W	R	W	W	W	W	W	W	R	14%

SENATE	DISTRICT	2025 Voting Percentage	KEY TO SYMBOLS: (R) Voted with the MN AFL-CIO position; (W) Voted against the MN AFL-CIO position; (NV) Absent or Not Voting														Lifetime Voting Percentage
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	
SENATOR																	
Jasinski, John (R)	19	29%	W	W	W	W	W	R	R	W	W	W	W	W	R	R	20%
Johnson, Mark (R)	1	23%	W	W	W	W	W	NV	R	W	W	W	W	W	R	R	16%
Johnson Stewart, Ann (DFL)	45	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	97%
Klein, Matt (DFL)	53	93%	R	R	R	W	R	R	R	R	R	R	R	R	R	R	97%
Koran, Mark (R)	28	14%	W	W	W	W	W	W	W	W	W	W	W	W	R	R	17%
Kunesh, Mary (DFL)	39	93%	R	R	R	R	R	R	R	R	R	R	R	R	W	R	98%
Kreun, Michael (R)	32	29%	W	W	W	W	W	R	R	W	W	W	W	W	R	R	24%
Kupec, Robert (DFL)	4	86%	R	R	R	W	R	R	R	R	R	W	R	R	R	R	91%
Lang, Andrew (R)	16	31%	NV	W	W	W	W	R	R	W	W	W	W	W	R	R	19%
Latz, Ron (DFL)	46	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	94%
Lieske, Bill (R)	58	0%	NV	W	W	W	W	W	W	W	W	W	W	W	W	W	10%
Limmer, Warren (R)	37	23%	NV	W	W	W	W	R	R	W	W	W	W	W	W	R	21%
Lucero, Eric (R)	30	0%	W	W	W	W	NV	W	W	W	W	W	W	W	W	W	8%
Mann, Alice (DFL)	50	93%	R	R	R	R	R	R	R	R	R	R	R	R	W	R	97%
Marty, John (DFL)	40	93%	R	R	R	R	R	R	R	R	R	R	R	R	W	R	92%
Mathews, Andrew (R)	27	0%	W	W	W	W	W	W	W	W	W	W	W	W	W	W	14%
Maye Quade, Erin (DFL)	56	93%	R	R	R	R	R	R	R	R	R	R	R	R	W	R	97%
McEwen, Jennifer (DFL)	8	93%	R	R	R	R	R	R	R	R	R	R	R	R	W	R	98%
Miller, Jeremy (R)	26	36%	W	W	W	W	W	R	R	W	R	W	W	W	R	R	27%
Mitchell, Nicole (DFL)	47	93%	R	R	R	R	R	R	R	R	R	R	R	R	W	R	97%
Mohamed, Zaynab (DFL)	63	93%	R	R	R	R	R	R	R	R	R	R	R	R	W	R	97%
Murphy, Erin (DFL)	64	93%	R	R	R	R	R	R	R	R	R	W	R	R	R	R	99%
Nelson, Carla (R)	24	23%	NV	W	W	W	W	R	R	W	W	W	W	W	R	W	24%
Oumou Verbeten, Clare (DFL)	66	93%	R	R	R	R	R	R	R	R	R	R	R	R	W	R	97%
Pappas, Sandra (DFL)	65	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	95%
Pha, Susan (DFL)	38	93%	R	R	R	R	R	R	R	R	R	R	R	R	W	R	97%
Port, Lindsey (DFL)	55	93%	R	R	R	R	R	R	R	R	R	R	R	R	W	R	98%

SENATE	DISTRICT	2025 Voting Percentage	KEY TO SYMBOLS: (R) Voted with the MN AFL-CIO position; (W) Voted against the MN AFL-CIO position; (NV) Absent or Not Voting														Lifetime Voting Percentage
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	
SENATOR																	
Pratt, Eric (R)	54	38%	NV	W	W	W	W	R	R	W	R	W	W	W	R	R	24%
Putnam, Aric (DFL)	14	93%	R	R	R	W	R	R	R	R	R	R	R	R	R	R	95%
Rarick, Jason (R)	11	29%	W	W	W	W	W	R	R	W	W	W	W	W	R	R	19%
Rasmusson, Jordan (R)	9	29%	W	W	W	W	W	R	R	W	W	W	W	W	R	R	14%
Rest, Ann (DFL)	43	93%	R	R	R	R	R	R	R	R	R	W	R	R	R	R	92%
Seeberger, Judy (DFL)	41	86%	R	R	W	W	R	R	R	R	R	R	R	R	R	R	91%
Utke, Paul (R)	5	21%	W	W	W	W	W	R	R	W	W	W	W	W	R	W	17%
Weber, Bill (R)	21	29%	W	W	W	W	W	R	R	W	W	W	W	W	R	R	24%
Wesenberg, Nathan (R)	10	0%	NV	W	W	W	W	W	W	W	W	W	W	W	W	W	9%
Westlin, Bonnie (DFL)	42	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100%
Westrom Torrey (R)	12	7%	W	W	W	W	W	W	W	W	W	W	W	W	W	R	18%
Wiklund, Melissa (DFL)	51	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	97%
Xiong, Tou (DFL)	44	93%	R	R	R	R	R	R	R	R	R	R	R	R	W	R	99%





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