

afl-cio MINNESOTA



2021 LEGISLATIVE REPORT

INTRODUCTION

This Legislative Report includes:

Descriptions of key votes: Numbered explanations of votes taken in the Senate and the House include the action voted on (motion, amendment, passage, etc.), together with the Minnesota AFL-CIO’s position, the vote outcome and vote totals.

Tables showing key 2020 votes: Grids show whether legislators supported or opposed working people with their votes. The numbered columns in the tables correspond to the numbered votes for the appropriate legislative body.

Definition of right and wrong votes: A legislator’s vote is recorded as “Right” (R), supporting the Minnesota AFL-CIO position, or “Wrong” (W), opposing the Minnesota AFL-CIO position. If the legislator was absent or did not vote, “Not Voting” (NV) is recorded.

Lifetime Voting Records: The Minnesota AFL-CIO Lifetime Voting Records of current members of the House and Senate are included on the House and Senate grids in the far right column. Only actual “R” or “W” are counted in calculating the percentage. “NV”s are not used in calculating the percentage.

Notes on how votes are selected to this report: The votes chosen were based on one or more of the following factors. The five factors are: 1) Long standing labor principles; 2) Minnesota State Convention Resolutions; 3) Minnesota AFL-CIO Executive and General Board positions/resolutions; 4) Legislative Priorities (page 2); and 5) issues that arise during the legislative session, for which one or more affiliate unions request assistance,

Votes have been selected for their accuracy as a gauge of legislators’ views. Wide-margin votes are avoided, unless they fit one of the five factors above and there are no other significant votes available on an important issue. The legislature often makes critical decisions about the content of legislation through votes on amendments or procedural motions. These votes frequently reveal a legislator’s position on an important issue more clearly than lopsided votes on a bill’s final passage.

Sources: Information sources used to compile this record include the journals of the Minnesota House and Senate, the text of bills, the publications Session Weekly and Session Briefly, and information provided by affiliates.

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2021 PRIORITIES

The Minnesota AFL-CIO's 2021 legislative priorities were aimed at crisis relief, maintaining and expanding workplace rights and safety, extending paid leave for all workers, tax justice, and creating jobs & infrastructure.

"These legislative priorities represent the Labor Movement's shared state policy vision and our commitment to racial and economic justice," said Minnesota AFL-CIO President Bill McCarthy when these priorities were announced in January. "Working Minnesotans have been tested over the last year like never before and are ready for a more just and equitable state for everyone, no exceptions."

Crisis Relief

2020 was the year that brought our state's longstanding racial and economic disparities into stark focus. COVID-19 and its unequal economic impact put extreme strain on Minnesota's frontline workers and made the existing inequalities that Black, Indigenous, and workers of color experience even worse. George Floyd's murder at the hands of police and the civil unrest that followed renewed the calls for justice in Minnesota and across our nation. While we have a new federal government, Minnesotans can't wait for Washington to deliver on urgent needs like **emergency COVID-19 paid leave, cash relief for lower income Minnesotans, aid to rebuild neighborhoods impacted by civil unrest, and substantial investments in emergency and affordable housing.**

Workplace Rights & Safety

Governor Walz's emergency executive orders to protect workers during the pandemic, such as the right to report unsafe conditions without retaliation, has put worker safety at the forefront of state policy. **Minnesota's Labor Movement will fight for additional worker safety provisions and oppose all efforts to end the peacetime emergency that would remove critical protections for working Minnesotans in the pandemic.**

Paid Leave

All workers should have the freedom to care for themselves and the people they love without losing pay. While many higher paid workers have access to both long and short-term paid leave, lower paid workers are often forced to choose between a paycheck and their health or their loved ones. If we want to build a truly equitable state for Minnesotans, no matter where we come from or what we look like, we should make **paid sick & safe days and paid family & medical leave** universal.

Tax Justice

When we raised tax rates on the highest incomes early last decade, it led to all-day Kindergarten, stable budgets, and consistent investments in infrastructure and public services. With COVID-19 putting a hole in the state budget and increased economic needs, we can't afford to make any cuts and must raise new revenue. We should justly fund the government Minnesotans need in a way that reflects our values of equity, dignity, and opportunity. Unlike most workers and small businesses, many of the richest Minnesotans and big corporations have prospered during the pandemic. **Those who have prospered during these difficult times need to do their part as fellow Minnesotans and pay their fair share in taxes.**

Jobs & Infrastructure

One of the best things Minnesota can do to emerge quickly from the economic crisis is to **invest in infrastructure like roads, bridges, transit, and public buildings. Legislative action on infrastructure investments that require prevailing wage, apprenticeships, licensing, labor standards, and responsible procurement policies** will make workers safer and create family-sustaining union jobs that put money back into communities and give more workers a voice on the job. Interest rates are historically low, and now is the perfect time to invest.

In addition to these 2021 priorities, the Minnesota AFL-CIO supported affiliate unions' legislative work.

SENATE VOTE DESCRIPTIONS

1. Removing Workplace Capacity Limits During Pandemics

Senate File 1 – Passage (February 25, 2021/ Senate Journal Page 583)

SF1 – authored by Sen. Mathews (R – Princeton) and Rep. Mekeland (R – Clear Lake) – required legislative approval of executive orders restricting business occupancy and required 14 days’ notice to businesses of such orders. It allowed businesses to operate with no capacity limitations if they had a COVID safety plan and made a “good faith effort” to maintain a safe and healthful workplace. It also prohibited boards and licensing agencies from imposing additional penalties for violations of executive orders. The bill was originally about the COVID-19 pandemic, but a Mathews amendment was adopted to make it apply to future pandemics.

Minnesota AFL-CIO Position: **Oppose Passage**

Correct Vote: **Nay**

Final Vote on Amendment: **Passed 38 Ayes and 29 Nays**

End Result: **Did not become law.**

2. Worker Input on Safety Plans

Senate File 1– Hawj Amendment – Adoption (February 25, 2021/Senate Journal Page 578)

Sen. Hawj (DFL – St. Paul) offered an amendment to SF1 to require that the safety plans of reopening businesses be developed with input and approval of employees through the safety committees currently required by law, reviewed by the Department of Labor and Industry (DLI) and the Department of Health (MDH), and posting the safety plan on the businesses’ website. An agency investigating a business for not complying with its own safety plan would publicly post the name of the business on the agency website.

Minnesota AFL-CIO Position: **Support Amendment**

Correct Vote: **Aye**

Final Vote on Amendment: **Failed 28 Ayes and 39 Nays**

3. Requiring Employers to Provide PPE

Senate File 1 – Klein Amendment – Adoption (February 25, 2021/Senate Journal Page 579)





Sen. Klein (DFL – Mendota Heights) offered an amendment to SF1 to require that the “good faith effort” of reopening businesses include providing employees with 2 masks per shift and any personal protective equipment included in their safety plan. An agency investigating a business for not making a good faith effort to follow its own safety plan would publicly post the name of the business on the agency website.

Minnesota AFL-CIO Position: **Support Amendment**

Correct Vote: **Aye**

Final Vote on Amendment: **Failed 33 Ayes and 33 Nays**

4. Senate Jobs Omnibus Bill

Senate File 1098 – Passage (April 15, 2021/ Senate Journal Page 2910)

SF1098 Pratt (R – Shakopee) failed to meet the needs of working Minnesotans after a year of crisis and contained a number of harmful provisions. It rolled back key elements of the 2019 Wage Theft Prevention Act ensuring that

workers know what they are supposed to be paid, and that penalties are strong enough to deter employers from violating the law; exempted certain buildings from the requirement to have dedicated anchorages for window cleaners’ safety; required legislative approval of Executive Order restrictions on businesses now and in future pandemics, restricting the Governor’s ability to ensure workplace safety when the Legislature fails to act in an emergency; removed workplace capacity limits during pandemics; removed penalties for OSHA violations during the pandemic; did not increase OSHA’s capacity to enforce workplace safety standards; did not include any kind of paid leave for quarantine, sick and safe time, or family and medical leave; zeroed out funding for the Public Employee Labor Relations Board; and put up an unnecessary obstacle to ending the exclusion of high school students from unemployment insurance eligibility.

Minnesota AFL-CIO Position: **Oppose Passage**

Correct Vote: **Nay**

Final Vote on Amendment: **Passed 37 Ayes and 30 Nays**

End Result: **Did not become law.**

5. Senate Jobs Omnibus Bill

Senate File 1098 – Pappas Amendment – Adoption (April 15, 2021/Senate Journal Page 2909)

Sen. Pappas (DFL – St Paul) offered an amendment to SF1098 requiring the employers reopening with no capacity limits to offer their employees paid time off for illness.

Minnesota AFL-CIO Position: **Support Amendment**

Correct Vote: **Aye**

Final Vote on Amendment: **Failed 33 Ayes and 34 Nays**

6. Senate Education Omnibus Bill

House File 1065 – Passage (April 22, 2021/Senate Journal Page 3062)

HF1065, as amended by inserting the language of SF1065 authored by Sen. Chamberlain (R – Lino Lakes) was the Senate Education Finance Omnibus bill. It failed to meet the needs of students and educators in Minnesotan and contained a number of harmful provisions. It authorized vouchers, denied transgender students the right to compete in sports, and extended online learning with no safeguards for students or educators. It did not include paid paraprofessional training or expanded mandatory subjects of bargaining. It provided inadequate funding for schools.

Minnesota AFL-CIO Position: **Oppose Passage**

Correct Vote: **Nay**

Final Vote on Amendment: **Passed 37 Ayes and 29 Nays**

End Result: **Did not become law.**

7. Private School Vouchers

House File 1065 – Isaacson Amendment –

Adoption (April 22, 2021/Senate Journal Page 3058)

Sen. Isaacson (DFL – Shoreview) offered an amendment to HF1065 to remove private school vouchers from the bill.

Minnesota AFL-CIO Position: **Support Amendment**

Correct Vote: **Aye**

Final Vote on Amendment: **Failed 30 Ayes and 35 Nays**

8. Restore the Vote

House File 1952 – Champion Amendment – Adoption (April 26, 2021/Senate Journal Page 3246)

HF1952, as amended by inserting the language of SF1831 authored by Sen. Kiffmeyer (R – Big Lake), was the Senate State Government Finance and Elections Omnibus bill. Sen. Champion offered an amendment to Restore the Vote to people with felony convictions who are not or no longer incarcerated.

Minnesota AFL-CIO Position: **Support Amendment**

Correct Vote: **Aye**

Final Vote on Amendment: **Failed 33 Ayes and 34 Nays**

9. Tax Justice for Working People

House File 991 – Murphy Amendment as Amended – Adoption (April 28, 2021/Senate Journal Page 4002)

HF991, as amended by inserting the language of SF961 authored by Sen. Nelson (DFL – Rochester), was the Senate Omnibus Tax bill. Sen. Murphy (DFL – St. Paul) offered an amendment to increase taxes on investment profits in excess of \$250,000 by one-half of one percent. She offered an amendment to her amendment to increase the Working Family

Credit by the amount raised in the tax increase. It was adopted unanimously. A vote was taken on the amendment as amended.

Minnesota AFL-CIO Position: **Support Amendment as Amended**

Correct Vote: **Aye**

Final Vote on Amendment: **Failed 30 Ayes and 36 Nays**

10. Tax the Rich

House File 991 – Marty Amendment – Adoption (April 28, 2021/Senate Journal Page 4009)

Sen. Marty (DFL – St. Paul) offered an amendment to HF991 as amended to make small adjustments to lower income tax brackets, to adjust tax brackets for inflation annually, and to create a 5th tier, 12.45% rate on taxable income over half a million dollars for married couples filing jointly and over \$250,000 for single taxpayers.

Minnesota AFL-CIO Position: **Support Amendment**

Correct Vote: **Aye**

Final Vote on Amendment: **Failed 27 Ayes and 38 Nays**

11. Voter ID

Senate File 173 – Passage (May 3, 2021/Senate Journal Page 4080)

SF173, authored by Sen. Newman (R – Hutchinson) required photo identification to vote.

Minnesota AFL-CIO Position: **Oppose Passage**

Correct Vote: **Nay**

Final Vote on Bill: **Passed 34 Ayes and 32 Nays**

End Result: **Did not become law.**



12. Oil Refinery Safety

Senate File 9 – Bigham Amendment (June 22, 2021/Senate Journal Page 272 – Special Session)

SF9 – authored by Sen. Pratt (R – Shakopee) and Rep. Noor (DFL – Minneapolis) was the final Jobs Omnibus bill. Sen. Bigham offered an amendment to add safe and skilled workforce requirements at oil refineries.

Minnesota AFL-CIO Position: **Support Amendment**

Correct Vote: **Aye**

Final Vote on Amendment: **Failed 32 Ayes and 34 Nays**

SENATE VOTES

SENATE	DISTRICT	2021 Voting Percentage	KEY TO SYMBOLS: (R) Voted with the MN AFL-CIO position; (W) Voted against the MN AFL-CIO position; (NV) Absent or Not Voting												Lifetime Voting Percentage	
			1	2	3	4	5	6	7	8	9	10	11	12		
SENATOR																
Abeler, Jim (R)	35	0%	W	W	W	W	W	W	W	W	W	W	W	W	W	39%
Anderson, Bruce (R)	29	0%	W	W	W	W	W	W	W	W	W	W	W	W	W	9%
Bakk, Tom (I)	3	30%	W	W	R	W	R	W	W	R	W	W	NV	NV		95%
Benson, Michelle (R)	31	0%	W	W	W	W	W	W	W	W	W	W	W	W	W	9%
Bigham, Karla (DFL)	54	92%	R	W	R	R	R	R	R	R	R	R	R	R	R	99%
Carlson, Jim (DFL)	51	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	96%
Chamberlain, Roger (R)	38	0%	W	W	W	W	W	W	W	W	W	W	W	W	W	11%
Champion, Bobby Joe (DFL)	59	100%	R	R	R	R	R	R	R	NV	R	R	R	R	R	96%
Clausen, Greg (DFL)	57	100%	R	R	R	R	R	R	R	R	R	R	NV	R	R	96%
Coleman, Julia (R)	47	0%	W	W	W	W	W	W	W	W	W	W	W	W	W	0%
Cwodzinski, Steve (DFL)	48	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	99%
Dahms, Gary (R)	16	0%	W	W	W	W	W	W	W	W	W	W	W	W	W	18%
Dibble, D. Scott (DFL)	61	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	97%
Dornink, Gene (R)	27	0%	W	W	W	W	W	W	W	W	W	W	W	W	W	0%
Draheim, Rich (R)	20	0%	W	W	W	W	W	W	W	W	W	W	W	W	W	17%
Duckworth, Zach (R)	58	0%	W	W	W	W	W	W	W	W	W	W	W	W	W	0%
Dziedzic, Kari (DFL)	60	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	97%
Eaton, Chris (DFL)	40	100%	R	R	R	R	R	R	R	R	R	NV	NV	R	R	96%
Eichorn, Justin (R)	5	0%	W	W	W	W	W	W	W	W	W	W	W	W	W	17%
Eken, Kent (DFL)	4	75%	W	R	R	W	R	R	R	R	R	R	W	R	R	90%
Fateh, Omar (DFL)	62	100%	R	R	R	R	R	R	NV	NV	R	R	R	R	R	100%
Franzen, Melisa (DFL)	49	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	93%
Frentz, Nick (DFL)	19	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	100%
Gazelka, Paul (R)	9	0%	W	W	W	W	W	W	W	W	W	W	W	W	W	11%
Goggin, Michael (R)	21	0%	W	W	W	W	W	W	W	W	W	W	W	W	W	14%
Hawj, Foung (DFL)	67	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	96%
Hoffman, John (DFL)	36	92%	W	R	R	R	R	R	R	R	R	R	R	R	R	92%
Housley, Karin (R)	39	0%	W	W	W	W	W	W	W	W	W	W	W	W	W	21%
Howe, Jeff (R)	13	0%	W	W	W	W	W	W	W	W	W	W	W	W	W	13%
Ingebrigtsen, Bill (R)	8	0%	W	W	W	W	W	W	W	W	W	W	W	W	W	19%
Isaacson, Jason (DFL)	42	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	99%
Jasinski, John (R)	24	0%	W	W	W	W	W	W	W	W	W	W	W	W	W	17%
Johnson, Mark (R)	1	0%	W	W	W	W	W	W	W	W	W	W	W	W	W	13%
Johnson Stewart, Ann (DFL)	44	92%	R	W	R	R	R	R	R	R	R	R	R	R	R	92%
Kent, Susan (DFL)	53	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	94%
Kiffmeyer, Mary (R)	30	0%	W	W	W	W	W	W	W	W	W	W	W	W	W	11%
Klein, Matt (DFL)	52	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	99%
Koran, Mark (R)	32	0%	W	W	W	W	W	W	W	W	W	W	W	W	W	16%
Kunesh, Mary (DFL)	41	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	99%
Lang, Andrew (R)	17	0%	W	W	W	W	W	W	W	W	W	W	W	W	W	14%
Latz, Ron (DFL)	46	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	93%
Limmer, Warren (R)	34	0%	W	W	W	W	W	W	W	W	W	W	W	W	W	20%
Marty, John (DFL)	66	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	92%
Mathews, Andrew (R)	15	0%	W	W	W	W	W	W	W	W	W	W	W	W	W	14%
McEwen, Jennifer (DFL)	7	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	100%
Miller, Jeremy (R)	28	0%	W	W	W	W	W	W	W	W	W	W	W	W	W	27%

SENATE	DISTRICT	2021 Voting Percentage	KEY TO SYMBOLS: (R) Voted with the MN AFL-CIO position; (W) Voted against the MN AFL-CIO position; (NV) Absent or Not Voting												Lifetime Voting Percentage	
			1	2	3	4	5	6	7	8	9	10	11	12		
SENATOR																
Murphy, Erin (DFL)	64	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	99%
Nelson, Carla (R)	26	0%	W	W	NV	W	W	W	W	W	W	W	W	W	W	24%
Newman, Scott (R)	18	0%	W	W	W	W	W	W	W	W	W	W	W	W	W	12%
Newton, Jerry (DFL)	37	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	98%
Osmek, David (R)	33	0%	W	W	W	W	W	W	W	W	W	W	W	W	W	11%
Pappas, Sandra (DFL)	65	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	94%
Port, Lindsey (DFL)	56	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	100%
Pratt, Eric (R)	55	0%	W	W	W	W	W	W	W	W	W	W	W	W	W	21%
Putnam, Aric (DFL)	14	83%	R	W	R	R	R	R	R	R	R	R	W	R	R	83%
Rarick, Jason (R)	11	0%	W	W	W	W	W	W	W	W	W	W	W	W	W	16%
Rest, Ann (DFL)	45	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	92%
Rosen Julie (R)	23	0%	W	W	W	W	W	W	W	W	W	W	W	W	W	25%
Ruud, Carrie (R)	10	0%	W	W	W	W	W	W	W	W	W	W	W	W	W	17%
Senjem, David (R)	25	0%	W	W	W	W	W	W	W	W	W	W	W	W	W	24%
Tomassoni, David (I)	6	50%	W	W	R	W	R	W	R	R	W	W	R	R		93%
Torres Ray, Patricia (DFL)	63	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	96%
Utke, Paul (R)	2	0%	W	W	W	W	W	W	W	W	W	W	W	W	W	14%
Weber, Bill (R)	22	0%	W	W	W	W	W	W	W	W	W	W	W	W	W	24%
Westrom Torrey (R)	12	0%	W	W	W	W	W	W	W	W	W	W	W	W	W	18%
Wiger, Charles (DFL)	43	92%	R	R	R	R	R	W	R	R	R	R	R	R		94%
Wiklund, Melissa (DFL)	50	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	96%

HOUSE VOTE DESCRIPTIONS

1. Terminating the Peacetime Emergency

House Concurrent Resolution No. 5 – McDonald Motion – Adoption (February 8, 2021/House Journal Page 366)

HCR5 was a resolution to terminate Minnesota's peacetime emergency and associated Executive Orders slowing the spread of COVID-19 and providing for workplace safety related to the pandemic. Rep. McDonald moved that the resolution be recalled from the Rules committee and put to a floor vote. This was the first of numerous similar votes over the course of the session.

Minnesota AFL-CIO Position: **Oppose Motion**

Correct Vote: **Nay**

Final Vote on Resolution: **Failed 62 Yeas and 70 Nays**

2. Earned Sick and Safe Time

House File 7 – Passage (March 25, 2021/House Journal Page 1359)

HF7 – authored by Rep. Liz Olson (DFL – Duluth) and Sen. Pappas (DFL – St. Paul) – required employers to provide Earned Sick and Safe Time to their employees to take paid time off when they are sick; caring for a sick family member; dealing with domestic abuse, sexual assault, or stalking; for weather-related school and workplace closures; or when advised to quarantine by a health care professional.

Minnesota AFL-CIO Position: **Support Passage**

Correct Vote: **Aye**

Final Vote on Bill: **Passed 69 Ayes and 63 Nays**

End Result: **Did not become law.**

3. Emergency Retention and Rehire of Laid-Off Workers

House File 39 – Passage (March 25, 2021/House Journal Page 1360)

HF39 – authored by Rep. Carlson (DFL – Bloomington) and Sen. Champion (DFL – Minneapolis) – required certain employers, including airlines, airports, building services, event centers, and hotels, to prioritize rehiring workers who were laid off due to the pandemic as they reopen.

Minnesota AFL-CIO Position: **Support Passage**

Correct Vote: **Aye**

Final Vote on Bill: **Passed 70 Ayes and 61 Nays**

End Result: **Did not become law.**

4. Restore the Vote

House File 1952 – Nash Amendment – Adoption (April 16, 2021/House Journal Page 5396)

HF1952, authored by Rep. Nelson (DFL – Brooklyn Park) was the House State Government, Elections, Veterans and Military Affairs Omnibus. It included a provision to Restore the Vote to people with felony convictions who are no longer incarcerated. Rep. Nash (R – Waconia) offered an amendment to exclude people who have been convicted of violent or election-related felonies from the provision.

Minnesota AFL-CIO Position: **Oppose Amendment**

Correct Vote: **Nay**

Final Vote on Amendment: **Failed 63 Ayes and 67 Nays**

5. House Transportation Omnibus Bill

House File 1684 – Passage (April 17, 2021/House Journal Page 5432)

HF1684 – authored by Rep. Hornstein (DFL - Minneapolis) was the House Omnibus Transportation bill. It included significant investments in roads, bridges, funded through indexing of the gas tax, increasing registration

fees, and a .5 cent metro sales tax dedicated to transit. It also included \$9.25 million for Driver and Vehicle Services within DPS, some of which to be spent on increasing staff levels at drivers' license exam stations to address the backlog of class D road tests.

Minnesota AFL-CIO Position: **Support Passage**

Correct Vote: **Aye**

Final Vote on Bill: **Passed 69 Ayes and 62 Nays**

End Result: **Did not become law.**

6. House Education Omnibus Bill

*House File 1065 – Passage (April 19, 2020/
House Journal Page 5619)*

HF1065, authored by Rep. Davnie (DFL – Minneapolis) provided significant funding for students and educators. It advanced a number of

measures to support school staff, including paid professional training, expanding the mandatory subjects of bargaining, and expanding student support personnel such as school counselors and school nurses.

Minnesota AFL-CIO Position: **Support Passage**

Correct Vote: **Aye**

Final Vote on Bill: **Passed 73 Ayes and 60 Nays**

End Result: **Did not become law.**

7. House Jobs Omnibus Bill

*Senate File 1098 – Passage (April 20, 2021/
House Journal Page 5786)*

SF1098, as amended with the language from HF1342 authored by Rep. Noor (DFL – Minneapolis), was the House Jobs Omnibus. It met the needs of Minnesotans hit hardest by the





pandemic, prioritizing workplace safety, labor standards, and crisis relief for working people. The bill included: Paid Family and Medical Leave; Earned Sick and Safe Time; the Essential Workers Emergency Leave Act; the Safe and Skilled Workforce Act for oil refineries; the Safe Workplaces for Meat and Poultry Processing Workers; the Emergency Rehire and Retention Act for hospitality workers; ending the exclusion of hourly school workers and high school students from UI; needed reforms and funding for MN OSHA; and funding to implement and enforce the new workplace safety and paid leave laws.

Minnesota AFL-CIO Position: **Support Passage**

Correct Vote: **Aye**

Final Vote on Bill: **Passed 69 Ayes and 64 Nays**

End Result: **Did not become law.**

8. Removing Teachers' Right to Strike

Senate File 1098 – Erickson Amendment – Adoption (April 20, 2021/House Journal Page 5779)

Rep. Erickson offered an amendment to SF1098 to classify teachers as essential employees, taking away their right to strike.

Minnesota AFL-CIO Position: **Oppose Amendment**

Correct Vote: **Nay**

Final Vote on Amendment: **Failed 57 Ayes and 76 Nays**

9. House Tax Omnibus Bill

House File 991 – Passage (April 22, 2021/House Journal Page 6559)

HF991 authored by Rep. Marquart (DFL – Dilworth) was the House Tax Omnibus bill. It raised revenue from the wealthiest Minnesotans and profitable corporations to meet Minnesotans' needs while providing tax benefits and crisis relief to low- and moderate-income Minnesotans. It included: a 5th tier individual income tax of 11.15% on income over \$1 million for married joint filers and \$500,000 for single taxpayers; a tax on repatriated foreign corporate income; an increase and expansion of the Working Family Credit; a refundable sales tax exemption for materials to rebuild or repair small businesses, nonprofits, and low-income housing developments damaged or destroyed in civil unrest; and a film production credit to create new jobs in the movie and television industry in Minnesota.

Minnesota AFL-CIO Position: **Support Passage**

Correct Vote: **Aye**

Final Vote on Bill: **Passed 68 Ayes and 66 Nays**

End Result: **Did not become law.**



10. Health and Human Services Omnibus Bill

House File 2128 – Passage (May 17, 2021/House Journal Page 7493)

HF2128 authored by Rep. Liebling (DFL - Rochester) and Sen. Benson (R – Ham Lake) was the final Health and Human Services Omnibus Bill. It ratified the contract for 29,000 SEIU Healthcare Minnesota homecare workers and provided almost \$68 million this biennium to fund the new benefits, including a minimum wage that will increase to \$14.25 this year and \$15.25 on July 1, 2022. The bill also included language that requires a hospital to notify the Department of Health 120 days in advance of closing or eliminating major services. Within 45 days, MDH must hold a hearing that allows the public to testify and ask questions of hospital executives.

MN AFL-Position: **Support Passage**

Correct Vote: **Aye**

Final Vote on Bill: **Passed 77 Ayes and 57 Nays**

End Result: **Signed into law.**

11. Housing Omnibus Bill

House File 4 – Passage (June 24, 2021/House Journal Page 493 – Special Session)

HF4 – authored by Rep. Hausman (St. Paul) and Sen. Draheim (R – Madison Lake) was the final Housing omnibus bill. It included a gradual phase-out of the eviction moratorium and \$100 million of housing infrastructure bonds.

Minnesota AFL-CIO Position: **Support Passage**

Correct Vote: **Aye**

Final Vote on Bill: **Passed 72 Ayes and 58 Nays**

End Result: **Signed into law.**

12. Oil Refinery Safety

Senate File 9 – Lislegard Amendment – Adoption (June 25, 2021/House Journal Page 507 – Special Session)

SF9 – authored by Sen. Pratt (R – Shakopee) and Rep. Noor (DFL – Minneapolis) was the final Jobs Omnibus bill. Rep. Lislegard (DFL – Aurora) offered an amendment to add safe and skilled workforce requirements at oil refineries.

Minnesota AFL-CIO Position: **Support Amendment**

Correct Vote: **Aye**

Final Vote on Amendment: **Adopted 73 Ayes and 57 Nays**

End Result: **Did not become law.**

13. Private School Vouchers for Minneapolis and St. Paul

House File 2 – Gruenhagen Amendment – Adoption (June 26, 2021/House Journal Page 520 – Special Session)

HF 2 – authored by Rep. Davnie (DFL – Minneapolis) and Sen. Chamberlain (R – Lino Lakes) was the final Education omnibus bill. Rep. Gruenhagen (R – Glencoe) offered an amendment to create a program to allow state per-pupil dollars generated by the student to be shifted to a scholarship that the student could use to attend a private school. This was amendment was specific to Minneapolis and Saint Paul Public Schools.

Minnesota AFL-CIO Position: **Oppose Amendment**

Correct Vote: **Nay**

Final Vote on Amendment: **Failed 57 Ayes and 70 Nays**

14. Undermining 1st Amendment Rights to Freedom of Speech and Association

House File 63 – Grossell Amendment – Adoption (June 29, 2021/House Journal Page 753 – Special Session)

HF63 authored by Rep. Mariani (DFL – St. Paul) and Sen. Limmer (R – Maple Grove) was the final Public Safety omnibus bill. Rep Grossell (R – Clearbrook) offered an amendment to create a gross misdemeanor for anyone who “intentionally recruits, trains, aids, advises, hires, counsels, or conspires with” someone who trespasses on or damages property containing a utility, pipeline,

railroad yard or station, bus station, airport, other mass transit facility, or oil refinery.

This could result in significant criminal penalties for unions conducting activities related to union organizing, contract enforcement, strikes or other protest activities and poses a risk to First Amendment rights of freedom of speech and association.

Minnesota AFL-CIO Position: **Oppose Amendment**

Correct Vote: **Nay**

Final Vote on Amendment: **Failed 64 Ayes and 70 Nays**

HOUSE VOTES

HOUSE	DISTRICT	2021 Voting Percentage	KEY TO SYMBOLS: (R) Voted with the MN AFL-CIO position; (W) Voted against the MN AFL-CIO position; (NV) Absent or Not Voting														Lifetime Voting Percentage	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14		
REPRESENTATIVE																		
Acomb, Patty (DFL)	44B	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100%
Agbaje, Esther (DFL)	59B	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100%
Akland, Susan (R)	19A	0%	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	0%
Albright, Tony (R)	55B	0%	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	11%
Anderson, Paul (R)	12B	0%	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	16%
Backer, Jeff (R)	12A	0%	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	10%
Bahner, Kristin (DFL)	34B	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	98%
Bahr, Cal (R)	31B	7%	W	W	W	W	W	W	W	R	W	W	W	W	W	W	W	11%
Baker, Dave (R)	17B	8%	W	W	W	R	W	NV	W	W	W	W	W	W	W	W	W	17%
Becker-Finn, Jamie (DFL)	42B	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100%
Bennett, Peggy (R)	27A	7%	W	W	W	W	W	W	W	W	W	R	W	W	W	W	W	14%
Berg, Kaela (DFL)	56B	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100%
Bernardy, Connie (DFL)	41A	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	97%
Bierman, Robert (DFL)	57A	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100%
Bliss, Matt (R)	05A	0%	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	0%
Boe, Greg (R)	47B	0%	W	W	W	NV	W	W	W	W	W	W	W	W	W	W	W	18%
Boldon, Liz (DFL)	25B	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100%
Burkel, John (R)	01A	0%	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	0%
Carlson, Andrew (DFL)	50B	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	99%
Christensen, Shelly (DFL)	39B	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100%
Daniels, Brian (R)	24B	0%	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	12%
Daudt, Kurt (R)	31A	0%	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	7%
Davids, Greg (R)	28B	21%	W	W	W	W	W	R	W	R	W	W	W	W	R	W	W	27%
Davnie, Jim (DFL)	63A	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	98%
Demuth, Lisa (R)	13A	0%	W	W	W	W	W	W	W	W	W	NV	W	W	W	W	W	16%
Dettmer, Bob (R)	39A	0%	NV	W	W	W	W	W	W	W	W	W	W	W	W	W	W	11%
Drazkowski, Steve (R)	21B	0%	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	6%
Ecklund, Rob (DFL)	03A	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	97%
Edelson, Heather (DFL)	49A	93%	R	R	R	R	R	R	R	R	W	R	R	R	R	R	R	95%
Elkins, Steve (DFL)	49B	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100%
Erickson, Sondra (R)	15A	0%	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	6%
Feist, Sandra (DFL)	41B	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100%
Fischer, Peter (DFL)	43A	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	99%
Franke, Keith (R)	54A	36%	W	NV	NV	W	W	R	W	W	W	R	R	R	NV	W	W	36%
Franson, Mary (R)	08B	0%	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	9%
Frazier, Cedrick (DFL)	45A	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100%
Frederick, Luke (DFL)	19B	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100%
Freiberg, Mike (DFL)	45B	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	99%
Garofalo, Pat (R)	58B	14%	W	W	W	W	W	W	W	W	W	R	W	R	W	W	W	14%
Gomez, Aisha (DFL)	62B	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100%
Green, Steve (R)	02B	0%	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	6%
Greenman, Emma (DFL)	63B	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100%
Grossell, Matt (R)	02A	0%	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	10%
Gruenhagen, Glenn (R)	18B	0%	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	7%
Haley, Barb (R)	21A	0%	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	16%
Hamilton, Rod (R)	22B	21%	W	W	W	R	W	W	W	W	W	R	W	W	R	W	W	25%
Hansen, Rick (DFL)	52A	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	97%
Hanson, Jessica (DFL)	56A	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100%
Hassan, Hodan (DFL)	62A	100%	R	R	R	R	NV	R	R	R	R	R	R	R	R	R	R	100%
Hausman, Alice (DFL)	66A	100%	R	R	R	R	R	R	R	R	R	R	NV	R	R	R	R	96%
Heinrich, John (R)	35A	0%	W	W	W	W	W	W	W	W	W	NV	NV	NV	W	W	W	3%
Heintzeman, Josh (R)	10A	0%	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	10%
Her, Kaohly (DFL)	64A	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100%
Hertaus, Jerry (R)	33A	7%	W	W	W	R	W	W	W	W	W	W	W	W	W	W	W	11%
Hollins, Athena (DFL)	66B	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100%
Hornstein, Frank (DFL)	61A	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	98%
Hortman, Melissa (DFL)	36B	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	98%
Howard, Michael (DFL)	50A	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100%
Huot, John (DFL)	57B	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100%

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			1	2	3	4	5	6	7	8	9	10	11	12	13	14	
REPRESENTATIVE																	
Igo, Spencer (R)	05B	0%	W	W	W	W	W	W	W	W	W	W	W	W	W	W	0%
Johnson, Brian (R)	32A	0%	W	W	W	W	W	W	W	W	W	W	W	W	W	W	11%
Jordan, Sydney (DFL)	60A	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100%
Jurgens, Tony (R)	54B	23%	W	W	W	NV	W	W	W	W	W	R	R	R	W	W	26%
Keeler, Heather (DFL)	04A	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100%
Kiel, Debra (R)	01B	0%	W	W	W	W	W	W	W	W	W	W	W	W	W	W	13%
Klevorn, Ginny (DFL)	44A	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100%
Koegel, Erin (DFL)	37A	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	97%
Kotzya-Witthuhn, Carlie (DFL)	48B	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100%
Koznick, Jon (R)	58A	7%	W	W	W	W	W	W	W	W	W	R	W	W	W	W	12%
Kresha, Ron (R)	09B	0%	W	NV	NV	W	W	W	W	W	W	W	NV	W	W	W	18%
Lee, Fue (DFL)	59A	100%	R	R	R	R	R	R	R	NV	R	R	R	R	R	R	99%
Liebling, Tina (DFL)	26A	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	95%
Lillie, Leon (DFL)	43B	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	99%
Lippert, Todd (DFL)	20B	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100%
Lislegard, Dave (DFL)	06B	93%	R	R	R	W	R	R	R	R	R	R	R	R	R	R	93%
Long, Jamie (DFL)	61B	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100%
Lucero, Eric (R)	30B	0%	W	W	W	W	W	W	W	W	W	W	W	W	W	W	8%
Lueck, Dale (R)	10B	0%	W	W	W	W	W	W	W	W	W	W	W	W	NV	W	13%
Mariani, Carlos (DFL)	65B	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	96%
Marquart, Paul (DFL)	04B	93%	R	R	R	W	R	R	R	R	R	R	R	R	R	R	89%
Masin, Sandra (DFL)	51A	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	99%
McDonald, Joe (R)	29A	7%	W	W	W	R	W	W	W	W	W	W	W	W	W	W	6%
Mekeland, Shane (R)	15B	0%	W	W	W	W	W	W	W	W	W	W	W	W	W	W	5%
Miller, Tim (R)	17A	7%	W	W	W	W	W	W	W	R	W	W	W	W	W	W	15%
Moller, Kelly (DFL)	42A	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100%
Moran, Rena (DFL)	65A	100%	R	R	R	NV	R	R	R	R	R	R	R	NV	R	R	98%
Morrison, Kelly (DFL)	33B	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100%
Mortenson, Erik (R)	55A	7%	W	W	W	W	W	W	W	R	W	W	W	W	W	W	7%
Mueller, Patricia (R)	27B	7%	W	W	W	W	W	W	W	R	W	W	W	W	W	W	7%
Munson, Jeremy (R)	23B	7%	W	W	W	W	W	W	W	R	W	W	W	W	W	W	15%
Murphy, Mary (DFL)	03B	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	96%
Nash, Jim (R)	47A	0%	W	W	W	W	W	W	W	W	W	W	W	W	W	W	7%
Nelson, Michael (DFL)	40A	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	99%
Nelson, Nathan (R)	11B	0%	W	W	W	W	W	W	W	W	W	W	W	W	W	W	12%
Neu Brindley, Anne (R)	32B	0%	W	W	W	W	W	W	W	W	W	W	W	W	W	W	9%
Noor, Mohamud (DFL)	60B	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100%
Novotny, Paul (R)	30A	0%	W	W	W	W	W	W	W	W	W	W	W	W	W	W	13%
O'Driscoll, Tim (R)	13B	0%	W	W	W	W	W	W	W	W	W	W	W	W	W	W	12%
O'Neill, Marion (R)	29B	0%	W	W	W	W	W	W	W	W	W	W	W	W	W	W	9%
Olson, Bjorn (R)	23A	0%	W	W	W	W	W	W	W	W	W	W	W	W	W	W	0%
Olson, Liz (DFL)	07B	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	99%
Pelowski Jr., Gene (DFL)	28A	79%	R	W	R	W	R	R	R	R	W	R	R	R	R	R	80%
Petersburg, John (R)	24A	0%	W	W	W	W	W	W	W	W	W	W	W	W	W	W	18%
Pfarr, Brian (R)	20A	0%	W	W	W	W	W	W	W	W	W	W	W	W	W	W	0%
Pierson, Nels (R)	26B	0%	W	W	W	W	W	W	W	W	W	W	W	W	W	W	14%
Pinto, Dave (DFL)	64B	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	98%
Poston, John (R)	09A	0%	NV	W	W	W	NV	W	W	W	W	W	W	W	W	W	12%
Pryor, Laurie (DFL)	48A	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	96%
Quam, Duane (R)	25A	0%	W	W	W	W	W	W	W	W	W	W	W	W	W	W	6%
Raleigh, Donald (R)	38A	0%	W	W	W	W	W	W	W	W	W	W	W	W	W	W	0%
Rasmusson, Jordan (R)	08A	0%	W	W	W	W	W	W	W	W	W	W	W	W	W	W	0%
Reyer, Liz (DFL)	51B	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100%
Richardson, Ruth (DFL)	52B	100%	R	R	R	R	R	R	R	R	R	R	R	R	NV	R	100%
Robbins, Kristin (R)	34A	7%	W	W	W	W	W	R	W	W	W	W	W	W	W	W	12%
Sandell, Steve (DFL)	53B	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100%
Sandstede, Julie (DFL)	06A	93%	R	R	R	W	R	R	R	R	R	R	R	R	R	R	99%
Schomaker, Joe (R)	22A	0%	W	W	NV	W	W	W	W	W	W	W	NV	W	W	W	13%
Schultz, Jennifer (DFL)	07A	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100%
Scott, Peggy (R)	35B	0%	W	W	W	W	W	W	W	W	W	W	NV	NV	W	W	7%

HOUSE	DISTRICT	2021 Voting Percentage	KEY TO SYMBOLS: (R) Voted with the MN AFL-CIO position; (W) Voted against the MN AFL-CIO position; (NV) Absent or Not Voting														Lifetime Voting Percentage
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	
REPRESENTATIVE																	
Stephenson, Zack (DFL)	36A	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Sundin, Mike (DFL)	11A	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Swedzinski, Chris (R)	16A	0%	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W
Theis, Tama (R)	14A	0%	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W
Thompson, John (DFL)	67A	100%	R	R	R	R	R	R	R	NV	R	R	R	R	R	NV	R
Torkelson, Paul (R)	16B	0%	W	W	W	W	W	W	W	W	W	W	W	W	W	NV	W
Urdahl, Dean (R)	18A	15%	W	W	W	W	W	NV	W	W	R	W	W	R	W	W	W
Vang, Samantha (DFL)	40B	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Wazlawik, Amy (DFL)	38B	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
West, Nolan (R)	37B	14%	W	W	W	W	W	W	W	W	W	W	R	W	R	W	W
Winkler, Ryan (DFL)	46A	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Wolgamott, Dan (DFL)	14B	93%	R	R	R	W	R	R	R	R	R	R	R	R	R	R	R
Xiong, Jay (DFL)	67B	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Xiong, Tou (DFL)	53A	100%	R	R	R	NV	R	R	R	R	R	R	R	R	R	R	R
Youakim, Cheryl (DFL)	46B	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R



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